

Support Our Schools

The Paterson Education Association (P.E.A.) is committed to providing the very best for Paterson's students. We understand how vitally important it is to have quality educators and optimal learning conditions so these children can thrive. Without either of those things, our schools and the overall educational experience can suffer.

While the District claims it wants the best for Paterson's schools and students, its actions don't seem to match its words. Here are the facts:

The Paterson School District is in the throes of a massive turnover problem.

The Paterson School District fails to offer competitive salaries to its teachers and educational support professionals.

New Jersey is a collective bargaining state, which requires Districts/Boards of Education to negotiate salaries, benefits, and all other terms and conditions within the scope of negotiable topics
The Paterson School District's unwillingness to address the turnover and salary issues directly impacts Paterson's students.

Despite its claim to not have the resources to increase educators' salaries, the Paterson School District continues to invest in existing administrative salaries and create new administrative positions.

The Paterson Education Association will continue to demand improved working conditions, enhanced student learning environments, the fair and equitable treatment of its staff, and a contract that finally will bring Paterson's teacher and support professionals' salaries in line with comparable districts.

But we need your help.

Visit www.patersonnea.org/supportourschools to learn more and see what you can do to make a difference.

**RESPECT
BEGINS WITH A
CONTRACT!**

PEA