



P.E.A. Worksite Inspections

April 21-22

Conducted by Elected Building Delegates



Background

- P.E.A. Inspections were ready to start on March 25, 2021.
- P.E.A. opened our training, checklist, and internal meeting to district minders.
- P.E.A. Inspectors were denied access by the Superintendent until April 21, 2021, thereby delaying potential repairs **almost one full month.**
- The Public Employee Relations Commission (PERC), and the P.E.A. contract recognizes our right to inspect worksites and to negotiate all “terms and conditions of employment” for our employees.
- The Health, Safety, and the conditions of a return are all examples of “terms and conditions of employment.”

The Inspectors

- Duly-elected members of the P.E.A. Delegate Assembly.
- Members of the P.E.A. joint worksite safety team.
- P.E.A. Officers
- NJEA Uniserv
- All Trained on March 24th by the NJEA.

Locations Inspected

- All elementary, middle, pre-schools, and high schools were inspected.
- 90 Delaware not inspected (working on arranging a date to inspect)
- A Union member was denied entry to inspect 200 Sheridan Avenue.

Breakdown:

- All schools were inspected using P.E.A.'s checklist.
- P.E.A.'s checklist (while extensive) did share items on the District's checklist.
- All results were collected and analyzed by the Union officers, P.E.A.'s joint worksite safety team, NJEA Staff, and our attorney.
- Based on the data, schools are broken down into three categories:
 1. **Ready to open.**
 2. **Not ready, and in of repair that will delay its reopening.**
 3. **Should remain closed due to major issues.**

10 Worksites that Can Reopen Safely

- Some buildings are ready to potentially reopen so long as the mandatory social distancing can be maintained:

- Alexander Hamilton
- Stars Academy
- PS 29 (after windows in cafe are fixed)
- Garrett Morgan Academy
- BTMF 1st Floor
- PS 9
- Don Bosco
- NSW
- DHA
- PS 10

26 Worksites Not Ready:

- ❖ PS 7
- ❖ PS 1
- ❖ Roberto Clemente
- ❖ Anna Landoli Early Learning Ctr.
- ❖ Alonzo Moody Academy
- ❖ Don Bosco Tech.
- ❖ EWK
- ❖ PS 12
- ❖ PS 16
- ❖ Dale
- ❖ JFK ACT
- ❖ PS 2
- ❖ BTMF 2nd Floor
- ❖ BTMF 3rd Floor
- ❖ JFK 1st Floor Commons
- ❖ PS 27
- ❖ Set Floor 2
- ❖ PS 15
- ❖ International
- ❖ PS 28
- ❖ PS 4
- ❖ Panther
- ❖ PS 25
- ❖ PS 19
- ❖ JFK Stem
- ❖ PS 13

20 Worksites Unsafe to Reopen:

- PS 20
- PS 24
- PS 21
- PS 3
- PS 8
- New Roberto Clemente
- BTMF 3rd Floor
- New Comers
- Eastside GOPA
- HARP
- MLK
- ❖ PS 5
- ❖ Rosa Parks HS
- ❖ YMLA
- ❖ Eastside Culinary
- ❖ SET 3rd Floor
- ❖ Set 1st Floor
- ❖ PS 26
- ❖ PS 6
- ❖ SOIT

Buildings in Total Not Ready

$$26 + 20 = 46$$

Approx: 80% of buildings are
not ready to be reopened.

Global Problems

1. Missing KN95 Masks in Isolation Rooms
2. Unable to inspect ventilation units
3. Air filters were either on order, or had not been changed in months.
4. Windows
5. Student and staff restrooms (missing purification)
6. Signage not in multiple languages
7. Missing plexiglass for classrooms with IA, PA, SPED
8. Poles for windows
9. Missing/Incomplete cleaning schedules posted.
10. Custodians reported zero training on cleaning purification units/scrubbers.

Ventilation

- Almost all inspectors were denied access to inspect HVAC or Univents.
- Almost all inspectors denied access to maintenance logs.
- This did not impact schools with radiator units.
- Almost all student restrooms were lacking adequate ventilation.
- Almost all staff restrooms lacked adequate ventilation.

This is the most important and egregious violation found during our walk-through inspections.

Window Issues

- PS 5 (9 locations)
- EHS CAHTS (21 locations)
- HARP (8 Locations)
- GOPA (22 Locations)
- PS 28 (2 Locations)
- JFK SET (Student Restrooms)
- PS 16 (3 locations)
- DALE (2nd floor staff lounge)
- Panther (3 locations)
- PS 18 (11 locations)
- PS 13 (3 locations)
- SOIT (10 Locations)
- JFK SET 3rd Fl. (Student Restrooms)
- JFK SET (Student Restrooms)
- PS 25 (12 Locations)
- PS 19 (3 Locations)
- JFK Stem (5 Locations and all student restrooms)
- PS 24
- PS 8
- PS 29 (bolted /broken windows Cafe/Restrooms)





No Windows/No Scrubbers

PS 25

JFK SET

PS 13

PS 18

PS 6

MLK

PS 20

EHS GOPA

International HS

HARP

CAHTS

YMLA

Rosa Parks HS

PS 5

Worksites With Missing Air Purification Units

PS 12

Ps 16 (17 Scrubbers on back order)

PS 20

PS 16

PS 18

SET 1st Floor

Rosa Parks HS

Notable Elementary Concerns

- PS 20 reports 80-90% of all Univents do not work. Work orders have been submitted.
- The HVAC at NRC is not working, nor has it worked properly in years. The director of facilities informed the delegate that the MERV 11 filters have been ordered but have not been installed.
- NewComers: HVAC was not available for inspection, chief has been on leave for the past 6 months.
- MLK/ Rutland (See Spreadsheet)

Elementary Examples Cont:

- Anna Landoli ELC (no desktop barriers) - Window concerns, missing purifiers.

Notable High School Concerns

- JFK classrooms under construction.
- JFK Roof
- JFK Filthy Classrooms
- JFK Stem (No ventilation in staff restrooms)
- Rosa Parks HS No Ventilation in Isolation Room
- Rosa Parks HS Missing Purification Units in Classrooms
- Eastside GOPA Isolation room not established or set up.
- Eastside Windows
- GOPA EHS: Most (85% or more) windows on the original side of the building do not stay open and either slowly close or slam shut coming down like a guillotine, some windows were inaccessible due to desks piled up, furniture in the way or items blocking the window. These windows are very heavy and it is very dangerous when they come crashing down. Room 38x has no windows to open, room 37, 46 and 44 only have 1 window that opens to 5 inches, room 20 only 1 stays open at 6 inches, addition side of building okay and open up to about 12 inches

HS Issues Cont.

- Panther HS windows open on average 5 inches and missing two air scrubbers.
- All of JFK needs a top to bottom cleaning.

Now What?

- P.E.A. recommends a “soft reopening” for Summer 2021.
- This allows 60 days for board to remedy all outstanding safety issues.
- All ventilation issues are addressed and remedied.
- KN 95 Masks in all Isolation rooms.
- Special attention to JFK HS and East Side HS between now and September with weekly updates.